

Data Privacy and Consent

TalentView respects your privacy and is committed to protecting the information you provide when completing the AI Compass Readiness & Utilization Assessment.

By completing this assessment, you voluntarily consent to TalentView's collection and processing of the information you provide, which may include your name, email address, organization, job role or level, function or department, and assessment responses.

Your information may be used to:

- Administer the assessment and calculate your AI Readiness and Utilization results;
- Determine your AI Profile and generate your Full AI Compass Report; Improve the assessment, scoring, interpretations, and recommendations; and
- Develop aggregated or anonymized research, insights, and benchmarks related to organizational AI readiness and utilization.

Your identifiable personal information will not be included in any published research, benchmarks, or aggregated findings without your separate consent. TalentView will take reasonable and appropriate measures to protect your information and retain it only for as long as necessary for the purposes stated above and in accordance with applicable requirements.

The assessment reflects your responses and perspective on your organization's current AI practices. It is intended as a guide for organizational discussion and development and should not be considered an audit, certification, or definitive evaluation of your organization.

Please answer based on your general knowledge of your organization. Do not provide passwords, personal information about other individuals, trade secrets, confidential company information, or other information you are not authorized to share.

Under the Data Privacy Act of 2012 (Republic Act No. 10173), you have rights regarding your personal information, including the right to access and correct your information, object to certain processing, and request erasure or blocking where applicable. You may also withdraw your consent where processing is based on consent.

For questions or requests regarding your personal information, please contact TalentView at research@talentview.com or Peter De Guzman our Data Privacy Officer at peter.deguzman@talentview.com.

By continuing with and submitting this assessment, you confirm that you have read and understood this Data Privacy Notice and consent to the collection and processing of your information for the purposes stated above.